

Regular Board Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Monday, November 11, 2019

7:00pm - 9:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. Scott Petry, Board President, called the meeting to order at 7:00pm.

Present: Tammy Stunda, James R. Jackson, Jr., Scott Johnson, Tammy Settergren, Scott Petry

3 Pledge of Allegiance

4 Success Stories

Minutes:

-Mrs. Amanda Pyle, Elementary School Principal, introduced Mr. Mike Manship and the 4th Grade Webelos Scout Pack #293. Several EH pack members shared about serving the community by participating in the EH National Honor Society's food pantry project. They worked together to select which items to collect, how they would collect these, and where they would collect them. They decided to host a collection box in the elementary school and to ask all of their friends and family to participate. The endeavor was a great success with the collection box overflowing and many items given to stock the food pantry well.

-Mr. Adam Barton, MS/HS Principal, asked Mrs. Lindsay Richey of the Hancock County Community Foundation to introduce the two Lily Scholarship finalists of Eastern Hancock. Mrs. Richey began by sharing a bit about the Foundation and the process by which the scholarship finalists are selected. She then recognized seniors Ellie Griesmeyer and Paige Wickard. Mr. Barton asked each girl to share a little about their future plans as well as a favorite community service project.

Paige Wickard intends to study nursing at Anderson University this fall. She most enjoyed working with the Healthy 365 and Healthy Harvest project in which local physicians offer lower income families vouchers to access locally grown meat, eggs, vegetables and fruit. Every two weeks from October to March the families can present a voucher and \$1 to Healthy Harvest and receive these items along with a recipe for a healthy meal option. Paige was able to contribute to this project by donating a bull calf that she had raised from one of her 4-H show heifers. She then asked her church to help by contributing boxes of Hamburger Helper to go along with the ground beef. Paige already has another bull calf processing to donate again this year.

Ellie Griesmeyer plans to attend Indiana Wesleyan next fall to study nursing as well. Ellie has been volunteering

with a non-profit organization called FUSE for the past four years. This organization focuses on empowering families and children who have disabilities or special needs. She has had the opportunity to serve specifically with their adaptive swim program, working with children in the water and helping them to get used to being in the water, knowing how to be safe in water, and even teaching some to be able to swim.

5 Public Comment

Minutes:

None

6 Consent Agenda

6.1 Minutes of October 14, 2019

6.2 Donations

Minutes:

-\$2625.00 for November

6.3 Transfer Students

Minutes:

-2 new for November

6.4 Field Trips

Minutes:

-Overnight & Out of State - FFA - Iowa Beef Expo - February 7-10, 2020

6.5 Substitutes

Sub Teacher: Christina Coe

Sub Cafe: Jennifer Wait & Shaina Livingstone

6.6 ECA

Minutes:

-Winter Assistants & MS Coaches: MS wrestling - BJ Davidson; HS wrestling - Nathan Jackson; HS swim - Mike Dolence, Jay McDaniel; 7th Grade asst. girls basketball - Carey Willis; 5th Grade volunteer asst. girls basketball - Jason Koch, Erick Meyer

6.7 Certified Staff

None

6.8 Support Staff

Minutes:

- New Hire – Judy Jordan – ES Café – Effective October 24, 2019
- Reassignment - Jenny Toth - CO Payroll & HR - Effective November 18, 2019
- Reassignment - Carrie Sutton - ES Secretary & ECA Treasurer - Effective November 20, 2019

6.9 Claims

Minutes:

Prewritten: \$470,439.85
Regular: \$136,223.44
Payroll: \$628,937.10
TOTAL \$1,235,600.39

Mr. Jackson moved and Mr. Johnson seconded a motion to approve the consent agenda as presented. Motion carried 5-0.

7 NEOLA - Vol 31 No 2 - First Reading

Includes policies #0100, 2261.01, 2261, 2281, 2623.01, 5330.02, 5335, 5341, 5410, 6144, 6145, 6220, 6325, 6605, 7530.01, 8121, 8210, 8500, 8600

8 Teacher Contracts 2019-20

Minutes:

-Correction to contract page 5: Amount of funds being set aside for teacher base salary increases for 2019-20 contract year is approximately \$150,673.00. (Complete contract can be found on school website.)

Mr. Jackson moved and Mr. Johnson seconded a motion to approve the 2019-20 Teacher Contract as presented along with the base salary correction of \$150,673.00. Motion carried 5-0.

9 Supplemental Teacher Payment

Minutes:

-Mr. Pfaff explained that during the teacher negotiation process, everyone felt like it was important to get all of our teachers up to at least \$37,500 in base salary. There were two teachers who hired in during the previous school year, but not before the yearly evaluation period. Therefore, they did not have evaluation scores on which to determine an eligible raise as all other teachers from last year. The law newly allows a supplemental payment in recognition of the teacher shortage in particular areas of study, including special education. Both Shelby Wyatt and Briana Schraub are special education teachers, so it is requested to give both of these teachers a supplemental payment of \$2500 each to be applied to their base salaries.

-Mr. Jackson moved and Mrs. Settergren seconded a motion to approve the supplemental teacher payment for Shelby Wyatt and Briana Schraub. Motion carried 5-0.

10 Proposed Pay Rates for 2019-20

Minutes:

A. Support Staff: 3.65% increase, retroactive to first pay of 2019-20 school year. (Anyone who has transferred positions or been promoted since the start of the school year will only receive retro pay for the former position.)

B. Administrators: Administrators employed by the corporation prior to 7/1/2019 shall receive a raise of \$2397 for the 2019-20 school year. Administrators NOT receiving this raise: MS/HS Principal, MS/HS Assistant Principal & Director of Special Education.

Mr. Jackson moved and Mr. Johnson seconded a motion to approve all pay increases for designated administrators and support staff, retroactive to the first pay of the 2019-20 school year. Motion carried 5-0.

11 Informational

Minutes:

-Tentative 2020 Board Meeting dates were presented for the Board to review.

12 Other Items Allowed by the Board

13 Around the Table for Positive Comments

Minutes:

-Mr. Jackson mentioned how outstanding the Happy Haunts Halloween event was for the community and how many people, not even all from EH, worked together to make such a great experience. Mr. Pfaff shared that this event originated with Mrs. Dana Hilgert and the HS National Honor Society.

-Mr. Petry recognized the accomplishment of the high school cheerleaders in winning the Indiana State Varsity Championship this past weekend. He also thanked the teachers again for an enjoyable collective bargaining period this year.

-Mr. Johnson stated what a great job our school nurse, April Mattox, did in making sure all immunizations were taken care of for EH students this school year. He also recognized Jen Goble, HR Specialist, in organizing flu shots for staff members.

-Mrs. Settergren reaffirmed the fabulous job nurse April did. She also mentioned the ending of a wonderful football season with lots of successes along the way and how it was augmented by the new technology of live streaming. She appreciated what an opportunity this program is providing for not only more connection to the community but also a place for students to shine.

14 Adjournment

Minutes:

Mr. Johnson moved and Mr. Jackson seconded a motion to adjourn. Motion carried 5-0.

Scott Petry, Board President

Scott Johnson, Board Secretary